

**Council: Tuesday, 16 July 2013**

**Non Executive Business Item:** Councillor Alison Moore

Amendment in the name of Councillor Ross Houston

London's Living Wage

Add at the end:

Council notes that, in answer to a question at Council on 16th April 2013, the Leader previously made the commitment to bring forward proposals as soon as budgetary constraints will permit.

Following this declaration, Council calls on Cabinet to bring forward the necessary proposals in order to pay all directly employed council staff at least the equivalent of the London Living Wage, and that this should be done regardless of the outcome of the One Barnet legal case.

Substantive item to read:

Council notes that 846 directly employed council staff and schools based staff are being paid less than £8.55 per hour or London's Living Wage.

Council also notes that the rate of London's Living Wage is set annually by the Mayor of London to reflect the minimum amount needed to provide the essentials for living in London.

Council further notes that the benefits to the council of paying at least the living wage include increased productivity and lower staff turnover. In addition, Council notes that if everyone in London on low pay were paid at least the living wage it could save the government £823 million annually by increasing the tax base and reducing spend on welfare benefits.

Council believes that no-one should do a hard day's work for less than they can live on, and that all our staff deserve to be paid at least the Living Wage.

In the first instance, Council calls on Cabinet to bring forward proposals to pay all directly employed council staff at least London's Living Wage, and to work with schools to ensure that all schools based staff are paid at least London's Living Wage.

Council notes that, in answer to a question at Council on 16th April 2013, the Leader previously made the commitment to bring forward proposals as soon as budgetary constraints will permit.

Following this declaration, Council calls on Cabinet to bring forward the necessary proposals in order to pay all directly employed council staff at least the equivalent of the London Living Wage, and that this should be done regardless of the outcome of the One Barnet legal case.